

**JOB PROGRESS REPORT  
COORDINATION PROJECT SEGMENT**

**STATE:** Territory of Guam

**PROJECT NO.:** FW-3C-8

**SUB-PROJECT NO.:** C-1

**JOB NO.:** 1

**JOB TITLE:** Coordination of Guam's Fish and Wildlife Programs (1630, 2630)

**PERIOD COVERED:** October 1, 1999 to September 30, 2000

**OBJECTIVES**

To plan, coordinate, supervise, and administer all fish and wildlife restoration and endangered species programs.

**PROCEDURES**

- 1) Supervise the planning and documentation of the Fish and Wildlife programs.
- 2) Administer all fiscal and budgetary matters and coordinate with the Central Accounting and Budget Office.
- 3) Administer all personnel matters including recruitment of off-island personnel.
- 4) Represent the Division of Aquatic and Wildlife Resources (DAWR) and Department of Agriculture in all matters pertaining to Fish and Wildlife Resources.

**RESULTS**

DAWR had significant personnel changes during the past fiscal year. All reported actions occurred between October 1, 1999 and September 30, 2000 and there were seven personnel actions involving: retirement (4) and resignation (3) during FY00.

FY00 had a higher than normal departure of personnel as a result of Government of Guam's cost saving incentives:

- 1) Early-out retirement allowed employees with more than 20 years of service to buy an additional 5 years and retire.

- 2) Voluntary separation allowed employees to receive half the annual salary in a lump sum disbursement if they resigned.

These programs accounted for all the personnel who left DAWR during FY00. A hiring freeze was also placed on all positions associated with the incentive programs. Even though 100% federally funded positions were not to be impacted, it took more than 6 months to establish a process. No new personnel members were hired during the FY00 as a result and only a few individuals were promoted.

### **Administration**

Chief of DAWR, Robert Anderson, retired in December.

### **Wildlife**

Biologists III, Grant Beauperes (Brown Treesnakes) resigned in October; Dr. Kelly Brock (Guam Rails) resigned in December; and Gary Wiles (Marianas Fruitbat/Swiftlets) retired in December; and Technician II, Robert Cruz (Marinas Crow) retired in December.

### **Fisheries**

Biologists III, Wayne Kruckenberg (Commercial Receiptbooks/Fishing Development) retired in December and Andrew Torres (FADs and SWMs) resigned in December.

### **Federal Aid**

DAWR professional personnel spent the first quarter preparing the annual Job Progress Reports on the research and other activities conducted during FY00 under its various federally-funded programs and submitted them to the US Fish and Wildlife Service (USFWS) Regional Office.

DAWR personnel devoted considerable efforts in preparing the Federal Aid project documentation, which was necessary to obligate funds for various programs during FY00.

Documentation included Annual Federal Grant Agreements (AFGA) and Federal Grant Amendments (FGA) for the following:

- 1) Guam Fish and Wildlife Coordination (FW-3C) - The administration and coordination of Federal Aid programs allocated to DAWR, which are jointly funded by Wildlife, Pitman-Robertson (PR) and Sport Fisheries, Dingle-Johnson (DJ) funds;
- 2) Guam Sport Fish Investigations (F-1R) - Sport fish research and survey activity with DJ funding;

- 3) Guam Wildlife Investigations (W-1R) - Wildlife research and survey activity with PR funding. In addition, AFGA and FGA were prepared for various Fisheries Development (F-D) and Endangered Species Investigation (ESI) programs allocated to DAWR.

### **Responsibilities**

The Chief of DAWR and his personnel represented Department of Agriculture, DAWR with the following duties:

- 1) All regulatory matters relating to fish and wildlife resources. This frequently entailed meetings with other local and federal agencies, including the US Navy and Air Force.
- 2) Administration and coordination responsibilities, which are 50% contributed by local funds.
- 1) The Chief served on the Area Committee for Oil Spill Response and as a member of the Criminal Justice Advisory Committee at Guam Community College (GCC).
- 4) Fisheries and Wildlife section supervisors served as members of the Area Committee's Oiled Planning and Operations Subcommittees.

DAWR personnel hosted a number of off-island visitors and attended a number of off-island trips related to Federal Aid and other programs to include:

### **Fisheries Supervisor/Acting Division Chief** (Gerry Davis) attended the following:

- 1) SeaGrant/MAREPAC meeting in Koror, Palau;
- 2) Coral Reef Task Force Meeting in Washington D.C. and American Samoa;
- 3) Coral Reef Managers meeting in Honolulu, HI;
- 4) Basic Grants Management Class in Shepardstown, WV;
- 5) Federal Aid Coordinators meetings in Lake Tahoe, NV and Newport, OR and;
- 6) Conservation Initiative presentations to the USFWS, which required several trips to Portland, OR and a trip to Washington D.C.

### **Wildlife Supervisor** (Robert Beck) attended the following:

- 1) Federal Aid Basic Grants Management Class in Shepardstown, WV;
- 2) Federal Aid Coordinators meetings in Lake Tahoe, NV and Newport, OR; and
- 3) Conservation Initiative presentations to the USFWS, which required several trips to Portland, OR and a trip to Washington D.C.

### **Fisheries Biologists** attended the following:

Andrew Torres: FAD workshop on the Caribbean Island of Martinique;

Trina Leberer: Freshwater sampling training in St. Louis, MO; and  
Tom Flores: Pelagic fisheries assessment workshop in Noumea, New Caledonia.

The Western Pacific Management Council sponsored several trips for their annual monitoring plan team (MPT) meetings in Honolulu, HI:

Jay Gutierrez: Bottomfish MPT (1);  
Tom Flores: Pelagic MPT (1); and  
Todd Pitlik: Coral Reef Ecosystem PT meetings (2).

**Wildlife Biologists** attended the following:

Celestino Aguon: National Research Council's Committee on the Scientific bases for Preservation of the Mariana Crow in Honolulu, HI in April and USFWS, Rota in May;  
Suzanne Medina: AZA Guam rail meeting in Toledo, OH and a Bird Studbook course in Denver, CO;  
Diane Vice: BTS meeting in Honolulu, HI and a wildlife conference in Fort Collins, CO.

Rota trips in support of the Guam rail release and Marianas crow translocation projects: Suzanne Medina (5); Tino Aguon (4); Diane Vice (3); Blaine Dicke (2); Lamont Henderson (2); Dana Lujan (2); and Vicky Caballero (1). Technical staff (4) made one trip each to assist biologists with Guam rail and Marianas crow projects in FY00.

**PROGRAM COST**

The estimated cost of the project was \$75,000.

This report was prepared by: Gerry Davis, Acting Chief of DAWR and Todd Pitlik, Fisheries Biologist III.